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The Highlander

Thursday **June 13 2019** | Issue 393

INSIDE: VOLUNTEER EARNS GOVERNOR GENERAL MEDAL PAGE 16

FREE



Kathy Stouffer stands in the shelves of Master's Bookstore. The proprietor is celebrating the store's 40th year of business this coming Saturday. *Photo by Lisa Gervais.*

School board lays off 58 support staff

By **Lisa Gervais**

An educational assistant who helps all county schools with children with behavioural problems, and two-thirds of the EAs at Cardiff Elementary School are being laid off as the Trillium Lakelands District

School Board (TLDSB) address provincial government funding cuts, CUPE Local 997 claims.

The TLDSB confirmed an overall reduction of 54.58 full time equivalent support staff positions but would not identify where those cuts are, saying

they are protecting the privacy of their employees.

CUPE Local 997 president William Campbell said in an interview that four EA's have been issued with layoff notices at Haliburton County schools. The behavioural EA is itinerant, visiting all schools, he said.

He added that two EA's are being let go at Cardiff Elementary School and one at Stuart Baker Elementary School.

Campbell said TLDSB is also eliminating eight to nine full-time custodial positions but he doesn't know where. No one locally is affected by a further loss of eight office

See 'Union' on page 2

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Union members receive layoff notices

clerical employees, he said.

Union members received layoff notices on Monday, Campbell said.

"These cuts will not just affect the members and their families that receive the notice but also their colleagues who continue to work and also the students whose education we support," Campbell said in an e-mail to members. He wrote to inform them of the scope of the layoffs and to encourage them to contact their members of provincial parliament.

"You may recall that Premier Doug Ford said during the campaign, and as recently as this past week, "no front line workers will lose their job. Clearly at Trillium Lakelands that is not the case. These are front line workers, all working to support a better school experience for the students of TLDSB," Campbell said.

Across the board, Campbell said 50 EAs are being cut, including seven members of the Behaviour Intervention Response Team and seven Student Success EA's at the high school level, part of a program that has been running for more than 10 years. The eight office clerical cuts include payroll, accounting, human resources and secretaries. Campbell said the eight to nine custodial layoffs are pending.

TLDSB district manager of

corporate communications, Catherine Shedden said she could provide a district perspective only around recent layoff notices.

Board confirms more than 54 FTE layoffs

She confirmed there'll be an overall reduction of 54.58 full time equivalent support staff positions, with layoffs for some EA's, custodial workers and secretaries. She also said, "this may include more people as not all positions are full-time."

"Trillium Lakelands District School Board has had to make difficult decisions about the many programs and services valued by our students, community, and staff. We are working hard to preserve as much as possible in-school and classroom supports. Consideration for changes and reductions are made with the best interests of students first and foremost," she said in an e-mail to *The Highlander*.

Shedden added it's not unusual to lay off support staff this time of year, oftentimes followed up with a recall process. However, she said it's different this year due to continuous declining enrolment, reduced funding and the end of Local Priority funding. It expires August 30. She said the funding, implemented as part of the

last round of collective bargaining, has for the past two years supported many staff positions, and for this school year was \$2,133,433.

"Those with positions funded this way were aware that the Local Priorities funding was scheduled to expire at the end of this school year," she said.

Shedden went on to say, "The TLDSB financial position is significantly different than it has been in previous years. Reduced funding from the Ministry of Education is having a severe impact on the budgeting process."

MPP Laurie Scott, in an email to *The Highlander*, said her government has been clear about its commitment to protecting what matters most and delivering an education system that puts student achievement at the centre.

"Although issuing layoff notices is an annual process for local school boards at this time of year, we continue to work with and encourage school boards to make the most responsible and accurate decisions during this process," she said.

She added, "Province-wide, over the past 15 years, there has been limited oversight and accountability when it comes to education spending. I am confident the board will be able to work to put student success first."

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Highlander news



Capturing EDEN

ACHES? PAINS? STRESS? WE CAN HELP

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Highlands East fire committee chair Cam McKenzie presides over a June 10 meeting.
Photo by Joseph Quigley

Highlands East puts fire hall closures on the table

By Joseph Quigley

Highlands East's fire committee will investigate ideas to close down fire halls and build a new central hall as part of its probe into fire services.

The committee decided June 10 on five options it will present for council consideration as part of a fire service delivery review. Council mandates one of the options be maintaining the status quo but the other options will include reducing from five fire halls to three and shifting equipment for efficiency. The building of a new, central fire hall makes up the two other options, with one entailing closing other halls and the other being to maintain some of them.

"I'm going to go outside the box," Station 1 fire chief Wayne Galloway said as he suggested the building of a central fire hall.

Chair Cam McKenzie said the committee will investigate the options and give them to council to decide upon at a later date. Council mandated the committee provide a minimum of three options.

"This doesn't mean that's going to happen," McKenzie said, referring to an option to downsize from five to three fire halls.

Acting fire chief Chris Baughman proposed cutting the number of halls and said it would amount to having one hall

for each of the municipality's three service areas. If approved later by council, the option would combine Station 1 in Cardiff with Station 6 in Paudash. Station 2 in Highland Grove would also combine with Station 4 in Wilberforce.

The committee approved the option on a 4-2 recorded vote, with Station 2 chief Doug Bowen and Station 6 chief Brian Woods voting against it. Co-chair Mayor Dave Burton, Baughman, Station 3 chief Brian Horner and Station 4 chief Gary Mount voted in favour. McKenzie abstained as committee chair.

"The service we have in our area now, leave it the way it is," Bowen said.

This option is similar to a recommendation made in the 2010 Peter Corfield Associates and Master Fire Plan Report. It recommended reducing the number of stations to save costs. Highland Grove residents have raised concerns about the future of their fire hall after the report resurfaced at the fire committee meeting March 11.

Baughman said he would be doing a comparative cost analysis of the various options, including maintaining the status quo. He is also gathering call data on all the fire halls.

"I have to look at costing of what we have now to maintain it. It has to be adequate for our fire service," Baughman said.



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Highlander news



Three medical students from Queen's University visited Haliburton as part of the Rural Ontario Medical Program last week. The program is trying to help address doctor shortages in rural areas. Left to right: Shaun Lampen, Gil Marutierrez, Matt Gynn. Photo by Joseph Quigley.

Medical students ROMP through county for recruitment program

By Joseph Quigley

Haliburton hosted three medical students in an ongoing effort to recruit physicians through the Rural Ontario Medical Program (ROMP) June 3-7.

The first-years from the medical program at Queen's University in Kingston visited as part of the one-week course. The program places students in communities around the province where they learn from local physicians and experience the locale.

Shaun Lampen was one of the three students who attended. He said he enjoyed the experience despite having not known where Haliburton was beforehand.

"It's been really interesting," Lampen said. "Rural medicine is definitely different than city medicine. I think the doctors here are incredible, they have a lot less to work with in terms of referral services."

Cheryl Kennedy was recently hired as the new County of Haliburton physician recruitment co-ordinator. She was also previously involved in the ROMP program as an office

manager with the Haliburton Highlands Family Health Team.

She said ROMP, which has run in Haliburton for more than 15 years, is important for getting future doctors interested in the community.

"If we start there with these three young men, then maybe what they'll want to do is come back again as a medical student. They might ask to come do their family medicine rotation here," Kennedy said. "Plant the seed."

But none of the students expressed a first preference for working in a small municipality.

Matt Gynn has a family cottage in Haliburton but said he needs an urban setting to pursue the work he wants to do in cancer treatment.

"Being interested in cancer care relegates me to the city," Gynn said. "If I were to change my mind, I really like the idea of rural medicine, especially if it's family medicine."

Gil Marutierrez said although he had not considered it much, he sees himself starting his career in an urban location based on the opportunities.

"I don't have a strong preference

either way but based on where I want to be in life ... I really want to stay in an urban setting and eventually, probably move into a rural setting," he said.

Kennedy said although some ROMP participants in Haliburton have come back to do residencies later in their education, none have become full-time physicians here.

But the program does have success stories in rural areas and it gets people to consider the region, she said. She added it makes students think about working in a small community.

Kennedy said her new position at the county will help in physician recruitment efforts. She noted she will have the time to do things like attend recruitment events, which local medical community members do not have the time for.

She added she is working on a unique tagline to attract physicians to consider the municipality.

"We want something unique (for recruitment)," she said. "I've lived here my whole life. It's really easy to sell Haliburton."



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Audited Circulation 8,871
(Jan 1 - June 30, 2017)

Canadian Media Circulation Audit - Canadian
Community Newspapers Association

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The Highlander's Mission

To tell the story of Haliburton County each week

To be a source of information and
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To report on issues, people and
events important to the community

To reflect and promote pride in the culture,
people and landscape of The Highlands

To encourage Highlanders to believe in
themselves, in our community, and in their power
to make our place in the world better every day.

Cutting in all the wrong places

About 60 people at the local school board received layoff notices this past Monday.

In Haliburton County, at least four people no longer have a job once the school year ends.

They are educational assistants or EA's. Two work at Cardiff Elementary School. Two out of three. One can only imagine the impact that will have on a small, rural school.

The other is part of the Behaviour Intervention Response Team. These folks come in when there's a problem child. There are many. They help the teacher and other EAs to cope. One disruptive kid can impact an entire classroom so their presence is extremely important to any school. Especially when class sizes are poised to increase.

No doubt about it. They are the front-line workers that Premier Doug Ford and Member of Provincial Parliament Laurie Scott said would not lose their jobs.

Catherine Shedden, the P.R. person for the Trillium Lakelands District School Board said the board has had to make difficult decisions about the many programs and services valued by their students, community and staff.

She said they're working hard to preserve as much as possible in-school and classroom supports. Rest assured, she said, consideration for changes and reductions

are made with the best interests of students first and foremost.

Are they?

I had a look at the sunshine list for the past five years at TLDSB.

In case you don't know, the sunshine list is an accounting of every public sector employee in Ontario who makes more than \$100,000-a-year.

Five years ago, in 2014, TLDSB had 94 people on the list, making just under a combined \$11 million. Last year, the list had ballooned to 181 workers making just shy of \$21 million.

Not to pick on director of education Larry Hope, but in 2014 he was paid \$225K. Last year, he brought home \$338K. From 2017-2018, his salary jumped by about \$36,000 -- about what one of those laid off employees would make in a year.

So, if, as Shedden (herself on the sunshine list) says, they are being battered by reduced funding from the Ministry of Education, which is having a severe impact on the budgeting process, why not look at some of those bloated managerial salaries? We're not just talking at head office in Lindsay, either. Heads of school departments, vice principals and principals are all feeling the sun's rays.

To our knowledge, there have been no managerial cuts at the school board. And, yet, we are hearing about continuous

declining enrolment.

Premier Doug Ford is not wrong when he says spending is out of control in the province of Ontario. Where he is misguided

is setting a target of a percentage cut in funding to organizations and trusting them to make good decisions about where those cuts should be.

Take the Southern Ontario Library Service, for example. It has merely passed on its cuts to member libraries. It looks better on the province's books, but has a real impact on the ground.

It's the same with the TLDSB cuts. Cutting EAs, secretaries and janitors will be felt at schools. It will put more stress on teachers, and remaining EA's already worried about facing larger class sizes in September. Schools, which are not getting money for retrofits this summer either, will be dirtier and more run down.

It's a bit hard to swallow when managerial salaries continue to climb at head office at the board, and in schools.

It's time to take a good, hard look at where the over-spending is happening in the province of Ontario and leave the front-line workers alone, as promised.



By Lisa Gervais

Tories chase beer demographic

To say the least, it is interesting to watch the Ford administration stumble forward with an agenda that only the inner circle of the government seems to be aware of.

Announcements are made only to be retracted, postponed or repackaged. Often the public policy actions seem to come out of the blue.

Certainly, Ford's election campaign contained few details other than sweeping pronouncements about getting spending under control and reducing the deficit both goals that were offered with little or no detail as to how they would be accomplished.

The reason for back-tracking on some grand announcements is often said to be the result of 'listening to the people', an excuse that is easy to invoke in selective cases but amounts to little more than government policy by opinion polling. It also speaks volumes about the lack of development of a coherent strategy.

One agenda that appears to be progressing well with Ford and his minions is the alcohol and beer file. Just two weeks ago, in an orchestrated tweet-storm, members of the Ford government went on social media bemoaning the lack of access to beer and wine in the province.

Unlike the extremely limited number of cannabis retail outlets, in Ontario, we are

pretty well served by vendors of beer and wine. According to a government report, there are 447 beer stores in the province, 660 LCBO outlets that sell liquor, beer and wine, 200 licensed extensions of the LCBO/Beer store franchises ... such as the stores in Carnarvon, West Guilford and Eagle Lake and 350 grocery stores that started selling beer and wine in the last couple of years. On top of that, craft breweries, larger beer makers and wineries can have their own retail outlets where the beverage is manufactured.

The plan is to rip up the 10-year contract with the operators of the Beer Store, which could prove to be costly, expand the market to corner stores interested in selling beer and wine, add more grocery and big box stores to the list and increase the number of what are to be called LCBO convenience outlets. Perhaps there is an opportunity here as well for the Girl Guides and Scouts to get in on the action, dropping the cookies and apples and offering door to door booze sales.

Having beer and wine for sale everywhere has a whiff of common man appeal, but one has to worry about the premier's seeming fixation with alcohol. From his lowering of the floor price of a can of beer to a buck, to regulations allowing alcohol at so-called tailgate parties, to earlier serving

hours (will you be having a beer with those bacon and eggs?) and now a proposal to make it available in corner stores, one might deduce a pattern here that should be concerning.

Now, don't get me wrong: Like many people I enjoy a cold beer or a glass of wine from time to time but I don't recall any crisis moment in my life when I felt that these beverages were beyond my reach. Doug Ford seems to feel that having beer and wine readily available is somehow meeting a dire need of the common Ontarian. I for one, don't ever recall anyone complaining about the availability (except all those PC MPPs in their ridiculous tweets) and demanding that if the government doesn't do something about it, the world, as we know it, would come to an end.

There are many more important problems the premier and his people should be setting their minds to solving. The availability of beer and wine is certainly not one of them.



By Jack Brezina

HAVE AN OPINION?
Send your letters to editor@thehighlander.ca

Editorial opinion

Eye on the street: What do you love about your dad?

by Meagan Secord



Kenna Ryalen

Haliburton

“I love that he lets me go outside.”



Claire Ryalen

Haliburton

“It’s a hard decision. I love that he’s nice to me.”



Nessie Legge

Haliburton

“I love that he sometimes lets me go outside to play on my trampoline.”



Emmett Legge

Haliburton

“I love playing with him.”



Silas Rowley

Gooderham

“I love that he helps me with the animals.”

LETTERS

Farewell but not goodbye

Dear editor,

The time has come for me to leave beautiful Haliburton County and Wilberforce.

The joy, love and support of so many people I have met since 2007, and the treasured friendships I have made as both a cottager and as a proud resident of this beautiful county and town, will never be forgotten.

So many of you filled my home and my heart with warmth and love last weekend to celebrate our time here together. I’m forever grateful and thankful.

My journey continues because of your strength, care and love.

Henriette Hoekstra
aka ‘Hennie’ and Lexxie.

PHOTOS OF THE WEEK



With a lot of migrating birds coming through Haliburton County right now, Maggie Lawrence says, that in 14 years, she’s never seen a blue bunting here before, and was lucky enough to capture this beauty; also gold finches and rose breasted grosebeak.



Mowing, or should that read moaning?

There’s a fireworks ban in Minden, and did I read Dysart is following suit? Too noisy, it seems and they scare the pets as well. That is the long and short of it, I think. For my part, I like fireworks, but then again I am English and our Guy Fawkes celebrations do only happen once a year, in November, when most semi-intelligent pets are curled up by the fire (the house fire not the bonfire).

I have no quarrel with folks who like fireworks, but then again I can’t blame the guy who lives next to a serial rocket launcher for not wanting the darn things going off every weekend, and, if there are enough local folks who feel this way, then council must act.

And it is in this vein that I want everyone

to approach my pet peeve, my biggest annoyance, the blight on my life. The sound of lawn mowers.

There I am, on a Saturday morning. The start of my relaxing weekend. Breakfast is done and I’m smiling. What now?

Renovations, of course. I get out the skillsaw, the nail gun, sawzall and hammer drill. But then, before I can fire a nail, rev that saw, tear down a wall, there, in the distance, is the monotonous roar of a neighbour’s lawn mower. ‘Brrrrrrrrrrrr.’

It is as if my lovely wife’s hearing is tuned just to that lawn mower’s frequency because within a minute, she’s at the kitchen door asking (while really already knowing the answer): “do you think our lawn needs mowing, dear?”

I’m on a ladder, trying to install aluminum soffit. I look out at our lawn. Yes, it needs mowing. Little Z is out there somewhere but I can’t see him because the grass is too long. We had a swing set once. I saw it again this winter but now it’s disappeared. The vegetable garden, ha. That got swallowed up by weeds and grass last year.

Yes, the lawn needs mowing. Our grass is too long but, oh how I hate pushing that God forsaken machine around my backyard, only for the ungrateful grass, not satisfied with its half-assed crew cut to grow back within a week.

And so, I say we should ban lawn mowing on the weekends because I swear that if my lovely wife didn’t hear that distant drone of a neighbour’s mower, she’d carry on about

her day oblivious to the length of our lawn.

She’d be happy living in the nature, rather than trying to coiffure it. She’d not make me mow the lawn.

Here’s the thing. There are other folks out there just like me, being badgered into chopping the top off the grass just because someone, somewhere nearby is making that ‘brrrrrrrrrr’ sound.

Get council to ban it apart from on public holidays and we’ll be laughing. Are you with me?

Oh, and just in case that argument hadn’t quite swayed you, my dog Jeff, he’s so afraid of our lawn mower that he hides in the long grass until it’s gone.

The Outsider



By Will Jones

Highlander news

No reprieve for inter-library loans across county

By Lisa Gervais

It's highly unlikely that inter-library loans will be reinstated at the Haliburton County Public Library despite a report that the Southern Ontario Library Service (SOLS) will resume the program as of June 1.

Jim Mitchell, vice-president of the Friends of the Haliburton County Public Library (HCPL), said a *Toronto Star* story that quoted Minister of Tourism, Culture and Sport, Michael Tibollo is misleading.

The *Star* reported that Tibollo said SOLS would resume after "efficiencies" were found to keep the service running. The report went on to say the service will now be using Canada Post instead of the van that transported materials. It further said SOLS will partially reimburse local libraries for the cost of delivery, which is typically borne by the lending library.

Mitchell believes that what's happened is, "The efficiencies that SOLS has apparently found are just a transfer of costs from SOLS and the government to local libraries."

He said the library service had crunched some numbers and estimated that the labour costs of preparing, and then packaging and mailing books via Canada Post would add more than \$20,000 to their budget over the course of a year.

"It was previously costing them \$3,498 under SOLS former courier service so that's roughly \$17,000 that's going to be borne by Haliburton County Public Library. It's not efficiencies found in the SOLS system at all," Mitchell said.

He added the information about

reimbursement is only partially true. Some provincial money has been pledged to help with postal reimbursement but it is limited and not guaranteed (a figure of \$340K, to be shared by 153 libraries, has been rumoured).

He said MPP Laurie Scott and the provincial government have argued that Canada Post would subsidize sending books via mail.

He said the previous SOLS courier service cost \$1.11 per item but library staff believe their average costs will be about \$2.15 an item for postage as well as \$5.57 an item in labour costs.

"So, yes, they're getting a pretty decent postage rate but they have to do all the work that the post office would normally do. This includes weighing, measuring, recording and delivery each package to the post office."

He said the HCPL believes the only thing truly being reinstated is the software for inter-library loans.

"The actual inter-library delivery costs via Canada Post are \$20,000 that the library doesn't have in their budget, so of course they're not going to be able to do it. So, if you read the *Toronto Star* story it suggests everything's been reinstated and it's hunky dory but that is not the case at all."

Mitchell said it's been estimated that the service will now cost libraries in excess of \$3 million to save the provincial government \$1.3 million.

"The actual cost to the people of Ontario, particularly libraries and local taxpayers,



Vicky Rodden unpacks a bin of books at the Dysart branch on Wednesday, June 12. Photo by Lisa Gervais.

is going to be \$3-plus million but it won't be on the province's books, so they'll look good," Mitchell said.

"Unless Dysart or the other lower-tier municipalities or the County of Haliburton

pony up \$20,000, we're not going to have an inter-library loan service which is very sad for those who ordered 3,152 items in 2018. That's lots and lots of people. That's significant to a lot of people."

Highlands East news

Civil marriages now available

Civil marriage licences are now available in Highlands East.

Council approved a bylaw and policy to provide the new service. People will be able to purchase licences and have a municipality-appointed delegate perform the ceremonies.

A marriage licence will cost approximately \$125 while a wedding official service will cost \$250 increasing to \$300 if there's a dress rehearsal.

Septic tank checks finish at Upper Paudash Lake

Inspectors found approximately 46 per cent of septic tanks at Upper Paudash Lake were at a moderate to very high-risk level.

The building department inspected 150 properties as part of its septic re-inspection program from May 7 to June 5. The majority of the properties, 54.7 per cent, were categorized as low risk, meaning the systems were less than 10 years old and owners were following proper protocol.

Otherwise, inspectors categorized 9.3 per cent of properties as moderate risk, 28 per cent as high risk and eight per cent as very high risk.

The program has been in place since 2017.

Inspectors will next make their way through Contau Lake.

New website coming

Highlands East is giving its website a \$31,550 overhaul.

Council approved an RFP June 11 to the Toronto-based eSolutions Group for website development and redesign. The municipality partnered with the County of Haliburton and Township of Minden Hills, who are also redesigning their websites.

Deputy Mayor Cec Ryall said the thoroughness of the process staff undertook to decide on the contractor impressed him.

"It will be a good thing for the municipality," he said.

Staff said the municipality received six proposals ranging in price from \$12,750 up to \$104,976.

"The submitted proposals were reviewed, a comprehensive analysis was conducted and the highest ranking proponents were invited to make a confidential presentation," CAO Shannon Hunter said in a written report.

She further said eSolution group's "proposal was easy to read, had excellent overall quality, provided additional added value benefits to the municipality and an appropriate project fee."

(Highlands East News compiled by Joseph Quigley)



Student septic maintenance inspectors Jonas Hill and Dylan Smith updated council June 11 on the septic re-in section program at Upper Paudash Lake. Photo by Joseph Quigley

Highlander news

Short-term rental survey on the way

By Joseph Quigley

Highlands East residents will soon have their chance to give their input on the future direction of short-term rentals through a new publicly-scrutinized survey.

Council went through a draft version of a short-term rentals survey during its June 11 meeting. It also reviewed the 26 public feedback responses it received about the draft survey. However, council directed staff to maintain most of the 23 draft questions.

Coun. Cam McKenzie commented on how repetitious some of the feedback was, ranging from concerns about the tone of the questions to a desire to have a neutral third-party conduct the survey.

“Seems to be the majority of them had the same points, which I thought kind of surprising,” McKenzie said.

The questionnaire is for feedback about the impact of short-term rentals and whether people are in favour of the municipality regulating them.

Although council agreed with some public suggestions, such as adding comment boxes to more questions, they did not act on many of them.

The survey asks residents to provide their address. People provided feedback that the survey should be kept more anonymous. However, council agreed with CAO Shannon Hunter’s justification that the municipality should avoid the risk of duplication.

“It was felt that if someone filled in a survey and provided their address, then you would not be able to skew the response by having one person fill in multiple surveys,” Hunter said.

Public feedback also raised concern about questions being framed too negatively toward owners who rent out their properties. A long list of publicly-suggested questions was also brought forward, but the majority were not considered.

The questions touch on a number of proposals to regulate short-term rentals, including making them a permitted use in all residential zones, regulating a separation distance between short-term rentals and regulating the maximum number of occupants a short-term rental could have.

McKenzie questioned a number of the regulatory ideas in the questions and how practical they might be to enforce.

But deputy Mayor Cec Ryall replied they need to separate the survey from drafting a bylaw.

“This is not to determine the overall framework or content of the bylaw itself,” Ryall said. “We need to find what people who we’re working with believe is important.”

The township will issue information on the survey in this year’s tax notices. Staff plan to have it be primarily online, which Hunter said would save thousands of dollars compared to a paper survey. Those without computer access are to contact the municipal office to have a paper copy mailed to them.



Highlands East Mayor Dave Burton at the June 11 council meeting. Photo by Joseph Quigley





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Highlander business

Kathy a master of Haliburton book scene

By Lisa Gervais

As small, independent book stores close at an alarming rate across the country, Haliburton's Master's Book Store remains an oasis for book aficionados.

Walking into the shop in the Village Barn, proprietor Kathy Stouffer looks up from behind a large desk with books perched everywhere around her.

Save for a couple of windows overlooking York Street, her diminutive frame is surrounded by the tools of her trade.

The store is celebrating its 40th anniversary this Saturday.

Kathy is quick to point out that she didn't start it. Pat Hardy was the original owner of Master's when it opened on County Road 121 on June 12, 1979. However, one of Hardy's children took ill and they had to go to Toronto, so Kathy and a few others volunteered to help out. Then, she, Velma Smith and Hardy's sister, Bev purchased the business from Hardy.

After about a year, Bev moved away and then in the late 1980's Velma moved away. That's when Kathy became the sole owner. The move to the Village Barn took place in 1985.

Kathy has been coming into the shop for eight hours a day, six days a week for years.

"It has been a really big part of my life," she said in an interview. "To keep a small business going, you have to give a lot to it. While I still had children at home, I didn't

work as many hours. But it really doesn't give me a lot of other time."

Thankfully, she's always had part-time help, and in particular, Ruth Carter has been with her for more than 15 years.

However, Kathy doesn't begrudge the time spent at 195 Highland St.

"I've always enjoyed reading. I'm not a super fast reader. I tend to read for my enjoyment, not necessarily to know. Many bookstore owners read far more than I do. I do tend to read more inspirational books than general."

It started as a Christian bookstore and has stayed true to its roots, although Kathy has added other genres and product lines over the years.

If it's not in stock, she can find it for you, too, thanks to software that can locate where a book is stocked and the current price. Sometimes the books in-store or brought it can be life-changing.

"You feel really happy when someone finds something like that," she said.

The industry has changed so much over the years, with Kathy saying technology has helped when it comes to ordering and receiving books. However, the ability to order books online and e-books has hurt. Some people still prefer going to the library to borrow books and others simply don't want clutter in their homes so they don't buy books.

"Certainly, e-books have taken away some of the sales of paper books but I've found



Kathy Stouffer and Ruth Carter stand in Master's Bookstore. The proprietor is celebrating the store's 40th year of business this coming Saturday. Photo by Joseph Quigley.

there are a few people who have decided they like paper books rather than e-books," the shopkeeper said.

She added that the doors stay open thanks to seasonal residents and repeat customers.

"I love what I'm doing and I don't really want to see it die," she added when asked about retirement.

She said it helps that she does not have to make a living off the bookstore.

"So, if I didn't make very much, that was okay. But, I have really enjoyed meeting people, different branches of faith and general people and seeing what people enjoy reading. We rarely have a best seller.

We have more of a diversified offering."

She said she won't give it up unless someone comes along with a good offer and is committed to keeping the Christian product line.

Told her little book store has become an institution in Haliburton and a legacy, Kathy replies, "I would be happy to know that. It's always affirming when someone gives you an affirmation. It's always much appreciated."

There'll be a 40th anniversary celebration this Saturday, June 15. It will feature an official cake-cutting at 11 a.m. There'll also be a variety of draws and activities.



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Highlander business

New not-for-profit supports women in business

By Meagan Secord

Haliburton's female entrepreneurs might be getting more support as PARO Centre for Women's Enterprise looks toward the county for expansion.

The not-for-profit organization held its first information session May 30 at the Haliburton County Development Corporation (HCDC) to try and expand its peer lending circles initiative.

Linda Cryderman, a business growth advisor for PARO, said the "circles are not about money, but the support for women in business."

The process works like this: groups of four to seven women called 'circles' get together once a month to support each other and their businesses. Circles can apply for loans and grants through PARO for two of their members who need them, and no loan has ever been denied.

Cryderman said circles will act as mentors to each other as well as the approval board for loan applications. This means loans are approved by the circle, not a bank.

PARO also helps women find lenders if the loans they offer aren't enough.

Although the information session only had two local business owners participate, both were looking into starting a circle in the county.

Terri Mathews-Carl, owner of Rhubarb Restaurant and co-owner of Mathew & Madlyn, said there were a few women she thought would be interested in the project besides herself and other attendee Pat Bradley, owner of Mind Your Inn.

Women who join or start a circle must be 18 and older and only have to pay an annual fee of \$20 to join.

Entrepreneurs can contact Cryderman at 1-807-577-9260 or businessgrowth6@paro.ca for more information.



From left to right: Pattie Tallman, executive director of HCDC, Pat Bradley, owner of Mind Your Inn, and Linda Cryderman of PARO, at the information session. Photo by Meagan Secord

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Highlander business



Mannequin manager Betty James stands inside the new business that has opened on Milne Street in Minden. Photo by Lisa Gervais.

Dressing up behind main street Minden

By Lisa Gervais

If your goal is to dress differently than everyone else in Haliburton County, the manager of a new women's clothing and accessory store in Minden thinks Mannequin is just the ticket.

The new store opened on the Thursday prior to the Victoria Day long weekend on Milne Street in Minden.

Manager Betty James, whom some might know as a graphic designer, describes it as "a unique boutique, apparel and accessories store."

She said they are currently only carrying women's clothing and accessories, but that may change. "We'll wait and see."

They are curating both limited

clothing lines and pieces, "so not everyone in town is dressed the same. And, we're trying very hard to carry lines no one else in the area is carrying," she said.

She said they are selling clothing from Denmark, Spain and Italy. As for accessories, "we've got things in from Australia, so it's definitely a very curated kind of feel."

"We've got clothing to fit the smallest of sizes and the largest of sizes. So, we're carrying standard sizes and plus sizes as well. And our lines go from wash and wear affordable to a little higher-end boutique."

"What I tend to tell customers coming in is, if they're shoppers at Sweet Annie's in Lindsay, it's a very similar concept."



James said they started carrying the clothing at Sassy Digs and decided to open Mannequin as its own entity.

She said the store is so far being well received.

"Absolutely. They are finding us. We are in the midst of setting up our social media channels, so that's probably the way we'll go to get the word out. And, of course, Eat! and Sassy Digs and Ommmh Boutique are all promoting us because we're altogether."

She said being located on the back side of main street, along with other businesses such as the rear entrance of UpRiver, Just Movement Fitness, the back entrance to Minden Pharmasave, Eat!, Mannequin, and Coneybeare's, is helping to "beef Minden up to its potential."

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Just wanted to say thank you for the article in this week's paper! We appreciate the exposure and it is a great capture of the items we wanted to communicate. Thank you again!!!

- Juliette, Eco-Choice

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Highlander business

Organic Times sprouts in fresh Minden location

By Lisa Gervais

After a brief hiatus, Organic Times has reopened in a new location in downtown Minden.

The popular health food store has shifted across the river to downtown Minden, where it shares a flow-through to Sassy Digs.

It closed at the end of February and unveiled its new space May 10.

Owner Deborah Lyons said they've been welcomed back with open arms.

"Our customers are super happy. They're crazy happy. And we're happy too," she told *The Highlander* during an interview recently.

Lyons said the exposure is going to be good in the new space.

With interior double doors opening to Sassy Digs, it also continues a nice working relationship with Sassy Digs and Ommmh Boutique owner Shawn Smandych.

"We thought it would be a lovely idea," Lyons said.

As for her new store, she said "we are

going to try to cater to our customers' new needs."

More than ever, people are becoming much more conscious of their health and the environment, she noted.

For that reason, she has increased the bulk goods section. There will also be more organic products. And a big section for those following gluten-free diets.

Lyons has intentionally left space in the store to do some future teaching. An example might be plant-based cooking demonstrations.

After closing in February, Lyons spent a couple of weeks in training. "I am going to be a certified, whole foods, plant-based advisor at some point," she shared.

She added that they are going to get a little more specialized, and a little more local and they are becoming very experienced. For example, another staff member is a certified nutrition councillor and another studying to be an osteopath.

You can find Organic Times at 134 Bobcaygeon Rd. Phone 705-286-1424.



Organic Times owner Deborah Lyons stands in the newly-reopened shop on Bobcaygeon Road. Photo by Lisa Gervais

New owner lands at Clothes Encounters of The Thrift Kind

By Lisa Gervais

The new owner of Minden's Clothes Encounters of the Thrift Kind is looking forward to a busier spring and summer after taking over the store in the middle of winter.

Jodi Paterson bought the business from Anna Vince, taking over on Feb. 1.

"I didn't want to see this store close," says Patterson, who used to co-own Minden

Home Hardware along with her husband.

She added, "I'm always looking for something to do because I am a busy person."

She also believes, "it's a necessary kind of shop for Minden."

She's maintained Vince's science fiction theme since it goes with the name, joking "as much as customers want to buy my props, sorry, you can't have those."

Since taking over, she says she's done a

lot of work with help from her daughter, Erin McLeod.

They reorganized the store.

"We got some dated stuff out of here, and switched over from winter to summer, that was a big job. And I guess the most popular items in here that sell would be women's clothing. And, I just put out a whole whack of men's clothing, which was needed. The shorts have been selling like crazy."

Paterson said her other passion is

promoting shopping locally.

"I would like to encourage everybody to shop local. I'm a firm believer in that. That's another reason why I did buy this business. You have to keep it local and I'm really happy to see all these stores are filling up in downtown Minden again. It's great."

Clothes Encounters is at 112 Bobcaygeon Rd.

INFORMATION PAGE

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<p>Council Meetings</p> <p>Public Welcome</p> <p>Meetings are held at 9:00 AM in the Minden Council Chambers, 7 Milne Street.</p> <p>June 27 - Regular Meeting of Council</p> <p>July 26 Combined COTW/Regular Council Meeting</p> <p>For Council, Boards & Advisory Committee meetings, visit www.mindenhills.ca</p> <p>Note: Council meetings are reduced to one (1) for the months of July, August and December</p>	<p style="text-align: center; font-size: 2em;">??</p> <p style="text-align: center;">DID YOU KNOW?</p> <ul style="list-style-type: none"> - A Building Permit is required when constructing any structure over 108 square feet (8x12). - Where a Building Permit is not required, structures should still meet any applicable set back requirements. - A Building Permit is required when erecting a tent that is over 846 sq ft. - When you obtain a Building Permit you are obligated under the Ontario Building Code to ensure all inspections are completed and the permit file with the Building Department is closed. <p style="text-align: center;">Please contact the Building Department for any questions or clarifications.</p>	<p style="text-align: center;">Call for Committee Members – Lochlin Community Centre Advisory Committee</p> <p>The Township of Minden Hills is looking for volunteers to participate as members on the Lochlin Community Centre Advisory Committee for the 2019-2022 term of Council.</p> <p>If you, or someone you know, are interested in participating, please submit a completed Advisory Committee Application Form in person, by mail or email to:</p> <p style="text-align: center;">Lochlin Community Centre Advisory Committee Application Clerk's Department, 2nd floor Township of Minden Hills, 7 Milne Street, PO Box 359, Minden, ON - K0M 2K0</p> <p style="text-align: center;">Email: sprentice@mindenhills.ca</p> <p style="text-align: center;">Application deadline has been extended to Friday June 21, 2019 by 12:00 noon.</p> <p>For an Application Form or for more information, please contact Vicki Bull at vbull@mindenhills.ca, 705-286-1260 ext. 215 or Shannon Prentice at sprentice@mindenhills.ca, 705-286-1260 ext. 313.</p>	<p style="text-align: center;">CRAZY RIVER RAFT RACE</p> <p style="text-align: right;"></p> <p>Calling all creative Highlanders! It's that time of year when you need to get busy building a raft and making costumes for the Crazy River Raft Race being held during the Township of Minden Hills annual Canada Day Celebration on July 1st. There will be prizes for the Most Enthusiastic Crew, Most Creative Costumes, Most Original Raft, First to Finish and Honourable Mention.</p> <p>All participants must sign a waiver and anyone under 18 must have one signed by a parent or guardian. Anyone under 16 must be accompanied by an adult during the race. Registration is from 11 AM to 12:15 PM at Rotary Park, with the race starting at 12:30. Life jackets are mandatory for all participants.</p> <p style="text-align: right;">For more information contact Elisha at 705-286-2808</p>
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Phone Scam Alert! It has come to our attention that an organization claiming to represent the local Fire Departments is soliciting funds over the phone. Be advised, the Fire Departments of Haliburton County and the Firefighters Associations DO NOT use a telemarketing service to seek donations over the phone. We remind residents to always be vigilant, and never give out personal information or money over the phone. Residents receiving unsolicited telephone calls from individuals representing Haliburton Fire Departments can report the incident to the Ontario Provincial Police (OPP) Anti-Fraud Hotline at 1-(888)-486-8601.

Highlander people

Governor General recognizes lifelong volunteer

By Joseph Quigley

When Ronald Mark received a call telling him the Governor General was recognizing him with the Sovereign's Medal for Volunteers for his lifelong efforts, he did not believe it.

"I didn't even know anything about it. It was quite a surprise," Mark said. "Thought it was somebody pulling my leg."

"By the end of it, I was in tears. I had no idea I would get something like this."

The Haliburtonian received his medal at the Dysart et al council meeting May 29. The award recognizes Canadians for exceptional volunteer achievements.

Carman Coumbs and JoAnne Coumbs nominated Mark. They provided his detailed volunteer record, which dates back to 1958. Mark's volunteering includes kids sports, the Haliburton 4C's Food Bank and the Masonic Lodge.

"There hasn't been a year go by, or probably a week go by, that he hasn't volunteered for some organization or another without any compensation," Carman Coumbs said. "He's a very dedicated individual."

Mark said he feels a sense of satisfaction out of volunteering. He added it is an expected part of all the different groups he is a member of.

"I just feel good about doing it," Mark said. "As a Mason, you're supposed to do stuff like that. As a church person, you're supposed to do stuff like that. Shriner and

Eastern Star and all this stuff I belong to, we just help people."

Mark has also volunteered with the Shrine Children's Hospital through the Algonquin Shrine Club. He has raised money for it and helped drive children in need of medical attention to various locations.

He described driving a sick child to a bus stop in Toronto at 3 a.m. to get them on a bus to Boston.

"It feels important to me to help these kids," he said. "You see some of them are in pretty bad shape. The hospital does marvellous work with them."

Margaret Mark, Ronald's wife of 59 years, said he was volunteering when she first met him. He drove disabled children to Sick Kid's Hospital for pool therapy.

"This was amazing to me he would do this," she said. "It's just gone on from there. It's just been ongoing and I'm very proud of him."

Coumbs said he was happy to see Mark get recognition.

"I don't think enough people in our community get recognized for their volunteer hours," he said. "I'm really happy for him."

Mark said Haliburton has many volunteers who deserve recognition.

"It's a great place to live with the volunteers. The people are really good here," he said. "There's a lot more people in this area that deserves that (award) more than me because they work very hard."



Dysart et al Mayor Andrea Roberts hands Ronald Mark the Sovereign's Medal for Volunteers May 29. Photo by Joseph Quigley

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Father's Day



Co-facilitators Doug Ross and Terry Goodwin at the Pregnancy Centre. Photo by Meagan Secord.

Helping dads become fathers

By Meagan Secord

Haliburton's Pregnancy and Family Support Centre wants to help families as a whole. That's why they offer the Nurturing Fathers Program.

The 13-week course is designed to help fathers, grandfathers, step-dads and more learn nurturing and parenting skills in a calm environment.

Doug Ross, one of the co-facilitators of the class, said it focuses not only on teaching necessary skills such as patience and emotions. It also focuses on teaching fathers who didn't have good examples that they can be good parents.

"I grew up without a father," Ross said. "I absolutely wish there was something like this around when I had

my first two boys because I had to teach myself everything."

The course has been offered for five years and has had approximately 25 participants see it through to graduation. The men involved get together once a week and share a meal at the centre before their classes start. Ross said they are more open to sharing once they've all eaten together.

Terry Goodwin, another co-facilitator and former corrections officer, said most of the referrals for the program come from corrections, Children's Aid or the centre itself. He said most of the men who participate see progress not only in their relationships with their family, but outside of it as well.

"They're taking the same stuff

they're applying with their children and applying elsewhere," he said. "Like with their coworkers and bosses."

Lindsay Lester, employee at the centre, said the program was brought to Haliburton because there needs to be courses for both parents to create better communication and help a family.

"The hope is that more dads that need this program will hear about it and see the end of it," said Ross.

The Nurturing Dads Program runs year-round depending on enrollment numbers. More information can be found at the centre, bottom floor of Stedman's Mall in Haliburton or by calling 705-457-4673.



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Junior highlanders

Students make a difference with Colourfest

By Meagan Secord

A giant cake, snow cones, ice cream and discounted local products are all in one place this week at Colourfest.

The fundraising event is run by the Haliburton Highlands Secondary School (HHSS) Grade 11 leadership students, to raise money for Food for Kids.

"We realized it (money donated to Food for Kids) goes to such a great cause," said Trista Greer, a Grade 11 student working on the fundraiser.

Food for Kids provides students at seven local public schools with healthy breakfasts and lunches and makes nutritious meals accessible to approximately 1,240 students every day.

Greer said the organization is not currently funded by the municipal or county governments and costs more than \$75,000 per year to run.

"We wanted to help that cost go down," she said.

"We wouldn't be able to do this fundraiser without our community and our sponsors in it."

According to Greer, Colourfest is selling bricks of cake to local businesses that will be added to "the biggest cake Haliburton County has ever seen." The bricks will have each business's logo on it to show off their dedication to the cause when the cake is revealed.

The events' main partners are Patient News, Todd's Independent and V&S. Each sponsor has helped put the fundraiser together and donated something to it.

Standard sized bricks of cake were given for a \$10 donation while a mega brick (equivalent to the size of four standard pieces) were for \$25 donations. The cake will be revealed today (June 13) as a wrap up to the fundraiser.

There is also a new local product discounted to HHSS students each day of the week. Proceeds from these sales are also going to the charity.

Colourfest is taking place from June 10 to June 13.



The biggest cake Haliburton County has ever seen is being unveiled today by high school leadership students as part of a fundraiser for Food for Kids. Photo submitted.



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Water tests are available free at the local Health Unit.

This is not legal advice. Readers are encouraged to speak to a legal professional before buying or selling a property.



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Local building supply centres can recommend reputable contractors. *Good stock.*

Finding the right contractor

By Lisa Harrison

When it comes to finding a contractor for renovations or new builds, the process begins with researching your options, and that can be as easy as using an online search engine.

However, your best bet is to go to the source of the best information: building supply centres. Word of mouth is key, especially in smaller communities, and so centre staff know which contractors provide high-quality work and are reputable and reliable.

The Haliburton County Home Builders Association (HCHBA) is another strong resource.

It's important to choose a contractor who knows the requirements for your project and location because building

regulations and permits vary according to municipality. Look for solid experience in your type of project, check references thoroughly, confirm the contractor has Workplace Safety and Insurance Board (WSIB) coverage and liability insurance, and make sure you get a clear, signed contract.

Permits require plans that must be prepared by qualified and licensed designers, so you need to be sure you have the appropriate drawings for your project so your contractor can secure the necessary permits. Building centre design staff can provide certain plan design services as well as information regarding required permits. Major projects may require additional planning support from professionals

such as an engineer.

During your reference checks, ask about how well your proposed contractor helped clients manage their budgets so you know you'll have help in setting the right target.

If you're considering sustainable construction, look for a contractor with a strong knowledge of building science who will work closely with you, your designer and your subtrades to source and install appropriate materials, fixtures, and technologies.

For additional information, contact your local building supply centre or check the HCHBA's member list of contractors and suppliers at hchba.ca, email info@hchba.ca, or call the HCHBA at 705-457-6901.

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Highlander outdoors



Beloved Forest moose ‘Hershe’ passes away

Hershe, the Haliburton Forest’s resident moose, has passed away.

The Forest announced the news this past Tuesday.

In a Facebook post, they said he had been ill over the last few months.

The Forest went on to say, “Hershe was a good moose, who educated countless people about what it is to be a moose. We are proud of his long, eight-year life as the resident pet moose at Haliburton Forest.”

They thanked people who had come to visit him over the years and said he would be missed.

The news touched thousands of Highlander readers, who commented or left emojis on our facebook page.

Lynnett Goodale wrote, “Just saw him a couple of months ago and he was friendly. He loved when everyone visited him. He sure will be missed.”

Hershe came to the Forest after his mother was killed on the road. (Lisa Gervais)

Hershe, the moose, taken during an October 6 public event at Haliburton Forest. Photo by Lyelca Rodrigues.



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Highlander community



Representatives from community organizations are joining together to help start the new Haliburton County Youth Sailing Association. Front row, left to right: Tom Oliver, Peter Hewitt, Dick Schell, Carlee Northover. Back row, left to right: Shawn Valleru, Sue Yallop, Sandra Wood, Nicole Mee, Rawn Moore, Betty Mark, Nancy Ballantyne, Greg Karaguesian, secretary Erica Carmount, director Robin Carmount. *Photo by Joseph Quigley*

New club sets sail to help youth mental health

By Joseph Quigley

Organizations across Haliburton are partnering with the new Haliburton County Youth Sailing Association (HYSA) to provide a new sporting outlet for at-risk kids.

Partners met to discuss the start of the association June 4 at the Royal Canadian Legion Branch 636 Minden. The group plans to offer youth a chance to sail with one-on-one instruction to help improve mental health. The association will take referrals from youth agencies for kids at-risk but will be inclusive to all who want to participate.

Director Robin Carmount, who also works with Haliburton Highlands OPP, said the community needs more things for youth to engage with.

"A lot of our calls, every day, deal with

mental health," he said. "If we can kind of get to these kids, get to these people when they're younger – there's not a lot of stuff for kids to go to here. Not only can we work with mental health but it also gives kids in crisis, or not, something to do."

About 19 people representing different organizations attended the meeting. Groups included the Canadian Mental Health Association, the Kawartha-Haliburton Children's Aid Society, Trillium Lakelands District School Board, the County of Haliburton, Haliburton County Development Corporation and the Kawartha North Family Health Team.

HYSA director Andrew Hodson said the idea is to focus on sailing as a vehicle to teach "soft skills."

"This is more about resiliency and life skills and social inclusion," he said. "This is just real organic mindfulness ... the

whole idea of this isn't to over structure it. It's simply to put a life jacket on a kid, put them on the water and get the mind to literally be mindful. Not in the past, not fear of the future. In the moment on the water."

Hodson said directors thought it an original idea to combine mental health work and sailing. But they found a number of studies linking the sport to positive mental health outcomes.

The association is trying to gather funding and volunteers to start sailing this summer. It does not yet have official non-profit status but Carmount said he plans to get that in time.

The goal will be to work with a small number of youth to start. The group has chosen to work primarily out of Twelve Mile Lake at the Red Umbrella Inn, which is donating space.

Carmount said he expects the association

can get enough funding through donations to operate. But he identified transportation as the biggest challenge.

"Kids that are in Cardiff, or Dorset, or Haliburton. If there's a struggle with (transportation), that's a problem," he said. "I think that's going to be our biggest cost."

Director Tom Oliver said the association will be completely inclusive.

"We want to be inclusive to anybody and everybody. It certainly isn't directed towards a particular group or particular gender," he said.

Carmount said he is pleased about all the different organizations who are willing to contribute.

"We got water, we got fantastic people, we got it all."

More information is available on the group's website mindoverwater.org.

8th annual
Katie's Run
for epilepsy

Sat. July 6, 2019

Haliburton Highlands Secondary School



8:00am - Registration

9:15am - Warmup & Races

**Chip Timing, Medals, Face Painting,
Silent & Loud Auctions & more!**

10K Run • 5K Run



2.5K Walk/Run



PUBLIC NOTICE
regarding the Haliburton Rail Trail

Katie's Run will be using the 5 km section of the Haliburton County Rail Trail between the high school & 6208 Gelert Rd. on **Sat. July 6, 2019** until 12:00pm. Organizers may also be on the trail on the afternoon of July 5 for race setup. **Please watch out for participants and volunteers.**

www.katiesrun.ca

705-457-6840

info@katiesrun.ca

Highlander events



Archie Stouffer students focus on leadership

By Meagan Secord

Archie Stouffer Elementary School's annual Leadership Day let students take the wheel this year.

From planning to presenting and performing, kids were involved in every aspect of the day, said principal Jane Austin.

Archie Stouffer's second ever leadership day featured dancing, singing, drumming, skipping and a few good laughs from the MC's Landyn Simms and Owen Whitteker.

The day is part of a larger process called Leader in Me.

It follows the seven healthy habits model set out in Stephen Covey's book: be proactive, begin with the mind, put first things first, think win-win, seek first to understand then be understood, synergize and sharpen the saw.

"We started in the Leader in Me process four years ago and we started really slow," said Austin. "We sort of dipped into it to see

if it was a good fit for Archie."

The seven habits are something the students build up over their years in elementary school and they told Leadership Day attendees about them at the event.

Grade 6 students Kennedy Gill and Jazmin Smith said the older students are expected to try and follow all seven habits every day. They are a part of their school routine and were used while preparing for the big day.

"So, we call it a process not a program and it's all about learning to be better leaders so that we can make a difference not just at school but when we become active members of our community," said Austin. "When we contribute we make the world a better place and that's part of our philosophy, to give the kids the skills they need to be really great human beings."

She said the kids put a lot of effort into the event and they were happy with how many people turned out to see the presentations.

Top: This year's leaders performing their Drumfit routine to 'I Lived' by Coldplay. Bottom: Grade 6 students from left to right: Mak Prentice, Quinn Higgins and Cole Hamilton running the registration table at this year's event. Photos by Meagan Secord.



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LAND TRUST DISCOVERY DAYS 2019

Magnificent Moths

Sunday, June 23, 9:00am

Since the majority of moths are out at night, we are not usually able to get up close with these interesting creatures. Join Ed Poropat and Dennis Barry, two moth experts, to observe moths up close and learn about their unique contribution to our world. See moths as they are released from a live trap where they were captured for identification the night before. You will also be treated to a slideshow of some amazing photos of local moths.



Media Partner - The Highlander

Please register at halliburtonlandtrust.ca
Admission by donation.

Location: Ramum Creek Nature Reserve



TD Friends of the
Environment
Foundation

Save the date for the "Rock Our World
Fundraising Dance" Friday, August 9,
2019 at the Haliburton Legion.

www.halliburtonlandtrust.ca | admin@halliburtonlandtrust.ca

Highlander events

THE TOWNSHIP OF MINDEN HILLS

IN SEASON, EVERY SEASON

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Council of the Corporation of the Township of Minden Hills proposes to consider by-law to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLMA20180621: Part of the original shore road allowance along the shore of Kinsington Lake, lying to front of Lot 53, Concession 6, Geographic Township of Minden, designated as Part 1, on a Plan of Survey 1502-10252, registered April 16, 2015.
2. File No. PLMA20180626: Part of the original shore road allowance along the shore of Twelve Mile Lake, lying to front of Lot 9, Concession 11, Geographic Township of Minden, designated as Part 1, on a Plan of Survey 1502-10242, registered May 9, 2015.
3. File No. PLMA20180779: Part of the original shore road allowance along the shore of South Lake, lying to front of Lot 4, Concession 14, Geographic Township of Snowden, designated as Part 1, on a Plan of Survey 1502-10213, registered February 24, 2015.

The above noted plans of surveys are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario during regular office hours. Additional information may be obtained by contacting the undersigned at 705-286-1268 (ext. 226) or by e-mail at iclandening@mindenhills.ca.

AND FURTHER TAKING NOTICE that the proposed By-Laws will come before the next Council for consideration at its regular meeting to be held in the Municipal Council Chambers at 7 Milne Street, Minden, Ontario, on Thursday, June 13, 2019 at the hour of 9:00 AM. At that time, Council will hear in person or by their counsel, solicitor, or agent, any person who claims that their land will be prejudicially affected and who applies to be heard. If deemed advisable, the proposed By-Laws will be passed at its regular meeting to be held on Thursday, June 27, 2019.

DATED AT THE Township of Minden Hills, this June 6, 2019
Ian Clendening, MPL, ACST
Secretary-Treasurer, Committee of Adjustment



THE TOWNSHIP OF MINDEN HILLS

IN SEASON, EVERY SEASON

COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING APPLICATION FOR MINOR VARIANCE

TAKE NOTICE THAT the Committee of Adjustment of the Township of Minden Hills will hold a Public Hearing on:

DATE: Monday, June 24, 2019

TIME: 9:30 AM

LOCATION: Municipal Council Chambers, 7 Milne Street, Minden, Ontario.

to consider minor variance applications PLMV2019021, and PLMV2019022. The purpose of the Public Hearing will be to consider the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications being considered are listed below:

PLMV2019021 - Part of Lot 1, Concession 11, Geographic Township of Minden; municipally known as 1621 Queens Line Road (see Key Map).

Purpose and Effect of the Application: To permit the construction of a new sleeping cabin which includes a loft area over a portion of the sleeping cabin and measuring 10.1m. (33'2") in height and having a 16.5 m² (178sq.ft.) attached deck area.



PLMV2019022 - Part of Lot 14, Concession 11, Geographic Township of Lutterworth; municipally known as 1508 Rackety Trail Road; and located on Little Bob Lake (see Key Map).

Purpose and Effect of the Application: To permit the replacement of the existing 4.6 m² (50sq.ft.) attached deck located 1.9m. (6'4") from the high water mark with a new 13.9 m² (150sq.ft.) deck maintaining the same setback.



HAVE YOUR SAY: Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you will not be entitled to any further notice in the proceedings.

WRITTEN SUBMISSIONS: To provide input in writing, or to request written notice of the decision, please contact the undersigned or e-mail iclandening@mindenhills.ca. If you do not make a written submission prior to a decision, nor make an oral submission at the Public Hearing, and subsequently submit an appeal of the decision, the Local Planning Appeal Tribunal may dismiss the appeal.

MORE INFORMATION: Additional information regarding these applications will be available for public inspection until noon on the day of the hearing at the Township of Minden Hills Building and Planning Department during normal office hours, and online at www.mindenhills.ca/newsroom.

PRIVACY DISCLOSURE: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

ACCESSIBILITY: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned. For more information about this matter contact iclandening@mindenhills.ca.

Dated this 13th day of June, 2019.
Ian Clendening, MPL, ACST
Secretary-Treasurer, Committee of Adjustment
P.O. Box 359, 7 Milne Street, Minden ON, K0M 2K0



Great turnout for Turtle Walk

This year's annual Turtle Walk brought people of all ages to Haliburton Highlands Secondary School this past Saturday to help protect the wildlife. Supporters learned about turtles with a visit from Scales Nature Park staff and then walked down the edge of Head Lake and through Haliburton Village to show support for the cause. (Meagan Secord)

Top: Laura Chodzun and Leeland Kainellos holding up their signs for the turtle walk. Middle: Kids came dressed up to show their support for the cause. From left to right: Brooke Murphey, Lesley Ann and Jeffrey Elliott. Bottom: left, Brittany Stoneman and right, Evelyn Smyth show off this year's turtle signs. Photos by Meagan Secord.

Highlander events



Seniors walk on for summer games

Top: Maxine Snell approaches the midpoint line of her walk at Head Lake Park during the Haliburton/Muskoka district 55+ summer games June 5. Participants walked along Head Lake in eight different categories. Schell won gold in the ladies 75+ 1.6 kilometre prediction walk. Left: Randy Rapson received the bronze medal in the 55+ Nordic three kilometre category. Right: Ally Rapson walks along the Head Lake Park trail. *Photos by Joseph Quigley*

Laurie Scott, MPP
Haliburton - Kawartha Lakes - Brock

Please join me at the
2019 SENIORS' SEMINAR
Wednesday, June 26th, 2019
Royal Canadian Legion, Haliburton

8:30am Registration - 8am-1pm Program
Presentations by local non-profit and government organizations
To Register, please call: 1-800-424-2480

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To enter, take a picture with you sitting in the HaliHammock, located in our Haliburton or Minden offices. Post it on Facebook and tag @TrilliumTeam for your chance to win!

See our listings on the back page

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Chris James* Erin Nicholls* Chris Smolarz*
*Sales Representative *Broker of Record

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- Haliburton Solar & Wind

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3 sessions July 8 - 19, July 22- Aug 2, Aug 5 - 16.
Please register to ensure your level is offered!

STANHOPE SOCCER (4-14 YRS)
Tuesdays June 25 - Aug 20, 6:30-7:30pm
Register on Saturday, June 15 10 am - 12pm
@ the Stanhope Firefighters Community Hall
on North Shore Road

705-766-9968
recreation@algonquinhighlands.ca
www.algonquinhighlands.ca

HALIBURTON COUNTY
Wellness Fair Haliburton

Wednesday, July 10
10 a.m. - 4 p.m.
Head Lake Park

- A marketplace for wellness
- Presenters & food vendors
- Great Wellness Challenge

Accepting vendor registrations
Volunteers needed

haliburtoncountywellnessfair.com
info@haliburtoncountywellnessfair.com
Contact: Nancy at 705-306-9742

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Highlander events



Save the date!

Monday, July 1st 2019

*Celebrate Canada's birthday
in Minden Hills!*

~ **NEW!!** WILD Ontario "Birds of Prey" show

~ **NEW!!** OCWA portable water station

Help us reduce waste! Please bring your own water bottle.



~ **NEW!!** "Hoverball Archery" and "Beat the Bucket" interactive stations

~ Kids Fishing derby

~ Crazy river raft race. *Sponsored by Gordon Monk Funeral Home and GLCA*

~ "County Road 1" performs at the fairgrounds (before fireworks)

~ Fireworks at the fairgrounds (at dusk)

And much more!

Check out www.mindenhills.ca for more information



Top: All of the CFUWHH members in attendance at the 100-year anniversary celebration.

Bottom: 100-year anniversary scholarship winner Karley Wilson with Jane Adams.

Photos by Meagan Secord

CFUW celebrates 100 years

By Meagan Secord

A special award was given at Haliburton's Canadian Federation of University Women (CFUWHH) 15-year celebration June 6.

A one-time \$1,000 scholarship was presented to Haliburton Highlands Secondary School student, Karley Wilson to celebrate not only the 15 years the club has been in Haliburton, but the 100 years it has been in Canada.

"Our number one goal is to empower women and support education," said Jane Adams, member of the CFUWHH scholarship committee. "So, we knew we wanted to have a special award or project for the 100th anniversary."

According to Adams, students had to write an essay on either of three topics for a chance to win the scholarship. The topics were: a notable woman in Haliburton, a woman making a difference today or a woman that is moving women's rights forward.

Wilson said she wrote about Dragons' Den

judge and entrepreneur Michele Romanow. She chose the dragon because of how she helps women and youth kick-start their careers.

"She is kind of focused on the youth perspective and wants to help people better their life and keep moving forward," she said.

Wilson will be studying psychology and linguistics at Brock University next year in the hopes of becoming a speech therapist.

The club also gave two awards to members in celebration of their 15-year anniversary in Haliburton.

The Sage Award was given to Heather Lindsay, the longest member of CFUW in the Haliburton chapter. Seven other women were recognized as charter members for being with the chapter since it opened 15 years ago.

Those women are: Dawn Brohman, Cheryl Grigg, Ann Mahar, Dorothy Owens, Margaret Risk, Nel van der Grient and Stella Voison.

Highlander events



Fun times at the fair

The 155th annual Haliburton County Fair brought live music, animals, puppeteers and Equine Mounted Games to Minden this year. Without a cloud in the sky, the day went off without a hitch. People of all ages enjoyed the opportunity to play in the sun. (Meagan Secord)

Top left: Eleina Cousintine trying out her lasso at the fair. Top right: Equine Mounted Games rider Jessie-Lyn Bodway competing. Bottom left: Spiderman and Deadpool at this year's Comicon. Bottom right: Kiera Casey and Alyssa Bogardis petting a baby calf. Photos by Meagan Secord.



45th Annual Strawberry Social Open House

Sunday, June 23, 2019 • 12:00 to 4:00 p.m

Complete your taste of camp life with our legendary all-you-can-eat meal in dining hall.

Family meal (immediate family, adults, & children): \$28

Individual meal: \$10

Children's meal (under 16 yrs): \$6

Join us for a taste of camp life at our annual Community Open House & Strawberry Social. All are welcome to enjoy an afternoon of swimming, kayaking & a host of other free activities.

For additional information:
705.457.2132 | 1.800.387.5081
wanakita@ymcahbb.ca



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Minden Hills

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Saturdays
10AM–2PM

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Contact Elisha at 705-286-2808



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- F90hp Yamaha Four Stroke
- Mooring Cover
- 10' Bimini Top
- Docking Lights
- 25" Pontoons

\$165.00
BI WEEKLY

2019 CAMPION 505 ALLANTE



- F90hp Yamaha Four Stroke
- Sunbrella Tonneau & Bow Cover
- Ski Bar
- Stereo
- In floor Storage

\$140.00
BI WEEKLY

2019 LARSON LX 160



- F90hp Yamaha Four Stroke
- Tonneau & Bow Cover
- Tilt Steering
- Snap in
- Swim Ladder
- Ski Bar

\$156.00
BI WEEKLY

CAMPION 530 CHASE



- VF150hp Yamaha Four Stroke SHO
- U shape seating, Sunbrella Tonneau & Bow cover
- Hydraulic Steering
- Ski Bar, Tilt Steering
- Flip up bolster seats,
- In floor storage

\$205.00
BI WEEKLY

2019 BENNINGTON 20SLX



- F90hp Yamaha Four Stroke
- Mooring Cover
- 10' Bimini Top
- Docking Lights
- Tilt Steering
- Ski Bar
- 25" Pontoons

\$172.00
BI WEEKLY

Payments based on \$5,000 Down, OAC.

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Highlander events



No clowning around at this recital

Dancers and their parents weren't 'clowning around' at Heritage Ballet's spring concert despite the circus theme. Junior and senior performers strutted their stuff on stage for the nearly full crowd Saturday June 8. (Meagan Secord)

Top left: Alexis Dacey performing her solo 'it's all about me,' at the Heritage Ballet recital. Top right: Sophie Longo showing off her contemporary skills. Bottom: Heritage Ballet's 'Betty Boop' tap routine. Photos by Meagan Secord.

MATHEW MADLYN

Kindness Matters

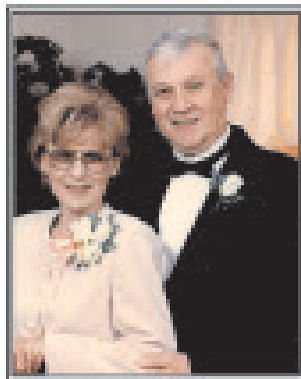
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Highlander classifieds

OBITUARIES



Gerald Smith

(Resident of Haliburton, Ontario)

Peacefully at Peterborough Regional Health Centre on Tuesday evening, June 4, 2019 in his 80th year. Beloved husband of Betty Smith (nee Dewey). Loving father of Cathy (Roger Warner), Cindy (Cliff Gould) and Tracey (John Mosey). Fondly remembered by his grandchildren Stu, Ashley, Lucas, Tyler, Randi, Michael, Troy and by his great grandchildren Michael, Kaiden, Madelaine and Emery. Dear brother of Carl, John, Sonny and Betty. Predeceased by his brothers Ron, Ray, Cecil, Wes and sisters Violet and Doris. Also lovingly remembered by his many nieces and nephews. Gerald worked for General Motors for over thirty five years. He enjoyed carpentry, making toys for the grandchildren, curio cabinets, bedroom suites and cupboards for many homes in the Haliburton area.

Private Funeral Arrangements

A Private Family gathering will take place. As expressions of sympathy, donations to the Peterborough Regional Health Centre -Intensive Care Unit would be appreciated by the family. Funeral arrangements have been entrusted to the HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.



In Loving Memory of Nerina Clark

Passed away at the Abby Retreat Centre on Saturday, June 8, 2019 while tending to her garden creations, in her 72nd year.

Beloved wife of Ron Clark of Minden and the late Sam Rogers. Dear mother to her step-children Philip (Lori-Ann), Andrew, Laura (Terry), grandmother of Megan, Cole, Dalton, aunt of Paul (Adrienne),

Michael, great aunt of Samantha (John), Alison (Derek), great great aunt of Ainsley, Griffin, Sydney and Kira. Fondly remembered by her cousin Ross and his wife June, the Rogers family, and also by her church family.

A Memorial Service to Celebrate Nerina's Life will be held at the Zion United Church, East Road, Carnarvon on Tuesday, June 18, 2019 at 1:00 pm. Reception to follow in the Christian Education Centre at the church. Cremation has taken place. Interment will be held at the Minden Cemetery at a later date.

Memorial Donations to the Abby Retreat Centre (ARC) or to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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www.gordonmonkfuneralhome.com



In Loving Memory of Gerald Edward "Jerry" MacDonald

Passed away peacefully at the Peterborough Regional Health Centre on Monday, June 3, 2019, at the age of 82.

Cherished and beloved husband to Willie. Devoted father to Mike and his wife Evelyn of Ottawa, and Maria of Chatham. Loving Opa to Phillip (Anne), Alicia, George (Nicole), Larissa, Sam (Ambre), Jean (Brian), Calvin, Cherise, Ebony, Janiel and great grandchildren; Ryan, Tevin, Terrell, Brooklyn, Olivia, Dacian, Darius, Keegan, Ava, Dionte, Latrell, Carter, Ty, Taevien, Kyrie, Michael-Joseph, Avery, Cianna, Savannah, Tatyana, Stephon and Mico. Dear brother of Tom (Kay) and Anne (deceased) (John). Fondly remembered by his nieces, nephews, family and friends. A special thank you to Dr. Heather Ross and Kathy McLaughlin NP for their special care and compassion. Jerry also leaves behind his daughter Kim (Mike).

It was Jerry's wish for Cremation. A Celebration of Jerry's Life will be held at a later date.

Memorial Donations to the Heart and Stroke Foundation would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



To everyone at The Highlander,

Just a little feedback to let you know - you guys rock! We appreciate your attention to detail and your thought provoking ideas to help promote our listings. Your focus on our goals, high circulation and quality paper are some of the reasons we look forward to even more successes with our continued partnership.

- Todd and Joel
Tiffin/Taylor Real Estate Team

Highlander classifieds

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Game On!

by Barbara Olson
© ClassiCanadian Crosswords

Across

1 Vintage classics from Ford

8 What people in this country stand for

15 "Cool beans!"

16 Just slightly

17 Problem with a login I.D.

19 Lanka lead-in

20 Dict. abbrs. after some French nouns

21 "You should ___ doctor about that"

22 Frowned-on professions

26 Pattern on a tam

28 As one large mob

29 "I think ..., " in text-talk

30 Mortarboard wearer

31 Spring-loaded concern for small rodents

38 Lyft alternative

39 Drink on a trolley

40 Deep-digging investigators

44 Dr Pepper alternative

47 Remorseful Shakespearean hero

49 When repeated, "blah blah blah"

50 Noodle concoction?

51 Region surrounding 8-Down's capital

54 Head examiners

59 Loses gooeyness

60 Edmonton huddlers

61 It's over a cowboy's head?

62 Occupies, as a tree

Down

1 Hard-to-fold guides

2 Man-___ (jellyfish kin)

3 Amaz of "I Love Lucy"

4 Difficult letter for Daffy Duck

5 Yogurt choice for losers

6 Organism under the microscope

7 Parent's lecture, to a teen

8 "A Place to Grow" prov.

9 Murder inquest fig.

10 From ___ Z (the gamut)

11 Early pregnancy complaint

12 "Who's Afraid of Virginia Woolf?" playwright, and others

13 Ones parcelling out, as charity

14 "Loosen up, lieutenant"

18 U.K. mil. honour

22 Hole: Fr.

23 Three-horned dinosaur on "Land Before Time"

24 Take ___ (snooze)

25 Division leftover, in math: Abbr.

26 Horton of the "double double"

27 ___, amas, amat, ...

30 "That's MY Alpo!"

32 Chop follower, on a Chinese menu

33 Major river of Spain

34 Lie-detector or I.Q.

35 "Ditto me," more formally

36 Partner of "poivre"

37 Hypnotic character in "The Jungle Book"

40 Gets mentally charged, with "up"

41 Find outrageously funny

42 Truth ___ (party game)

43 John Deere subsidiary

44 "Little" fowl of kid-lit

45 John of "Monty Python"

46 High-heels-on-floor sounds

48 Utterance before "Scare me, please!"

51 Jeweller's stones

52 "Star Trek" counsellor Deanna

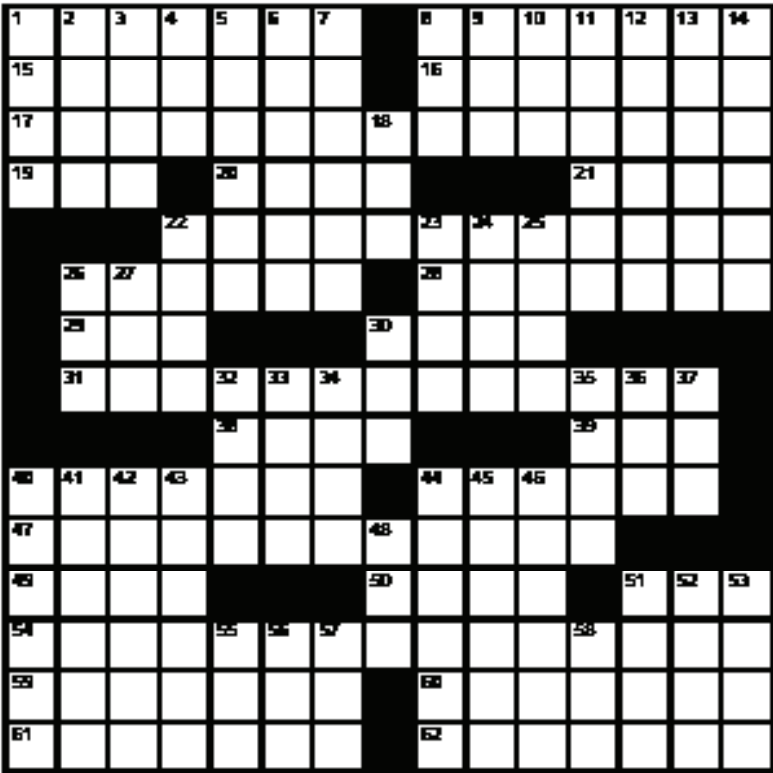
53 Part of CAA: Abbr.

55 What Y becomes in plurals

56 Top banana's "numero"

57 '90s ISP with a butterfly logo

58 Caboodle go-with



SUDOKO								
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		2						8

LAST WEEK'S SOLUTIONS								
3	7	5	9	4	1	2	6	8
1	2	6	8	5	3	7	4	9
9	4	8	2	7	6	5	3	1
4	5	2	6	8	9	1	7	3
6	8	1	5	3	7	4	9	2
7	9	3	4	1	2	6	8	5
5	3	9	7	2	4	8	1	6
2	1	7	3	6	8	9	5	4
8	6	4	1	9	5	3	2	7

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19	M	E	M		L	O	B		R	A	D	C	A	P	
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34	S	E	A	A	I	R		N	O	S		O	P	A	
40	A	L	T		S	C	A	L	E	N	E		W	E	S
44	S	H	E		L	A	C	Y		L	A	U	N	C	H
48	K	I	D	D	O		A	G	A		R	D	A		
52		O	C	A	N	A	D	A		O	N	T	O		
60	I	N	D	R	A	G		Y	A	L	E		D	E	W
66	T	A	N	K	T	O	P		P	O	P	C	O	R	N
70	S	P	A	Y	E	R	S		T	O	R	T	U	R	E
74	Y	E	S		D	A	Y		S	P	O	R	T	E	D

Highlander classifieds

HELP WANTED



LINE COOK & DISHWASHER REQUIRED
CALL SHANNON

SERVERS REQUIRED
CALL LISA

705-286-2626
or drop off resume 12311 Hwy 35, Minden



**CLEANER
WANTED**

Cleaner wanted for the Haliburton Legion.
Part time flexible hours. Must supply police
abstract. Please send your resume to
rc1129@bellnet.ca or call 705.457.2571



Kegel Heating and Cooling is looking for an
ADMINISTRATION ASSISTANT.

This would be a full time year round position,
applicants must have a high level of computer
proficiency and a willingness to learn.

Please email your resume and cover letter to
kegelheatingandcooling@hotmail.com



HOUSEKEEPING POSITIONS
YMCA CAMP WANAKITA

1883 Koshlong Lake Rd, Haliburton, ON K0M1S0

Contracts begin early June
ending mid to late October

Including weekends

Applicant must have Valid Driver's Licence

Rate of Pay: \$16.50/hr.

Upto 42.5 hr/week

Please contact Mary Cox
at 705 457 2132 ext.2226
or email mary.cox@ymcahbb.ca



DYSART ET AL
EMPLOYMENT OPPORTUNITIES
PARKS & RECREATION DEPARTMENT
1 Seasonal Arena Operator

The Municipality of Dysart et al is seeking a seasonal arena
operator to join our team. A detailed job descriptions is
available at <http://www.dysartetal.ca/portfolio-view/contract-and-employment-opportunities> for your review.

Please submit a resume and cover letter, preferably by email,
no later than noon on Friday, June 14, 2019 to the attention of
Cheryl Coulson, Clerk at ccoulson@dysartetal.ca.

Alternatively, your submission may be mailed to
P.O. Box 389, Haliburton, ON K0M 1S0.

We thank all of those who apply, but only those selected for an interview will be contacted. Accommodations for applicants with disabilities will be provided upon request. The Municipality of Dysart et al is an equal opportunity employer. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes.

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- Valid and clean drivers license and transportation a must

Please send resume to:
contact@petriniconstruction.com
705-457-2754



Township of Algonquin Highlands
requires a
TREASURER

The Township of Algonquin Highlands with a permanent population of approximately 2,000 and a seasonal population exceeding 10,000 is located within Central Ontario as an area of natural beauty where residents enjoy a real lifestyle second to none.

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the position of Treasurer. Reporting to the CAO, the Treasurer provides sound financial management, ensures all legislative requirements are met and exemplifies leadership in support of the organization. As an essential member of the Senior Management Team, the Treasurer is a strategic thinker with a vision to long-term planning who develops and manages the Township's financial policies and procedures. In this position you will be responsible for the following:

- Supervision of 3 full-time staff.
- Coordinate and lead the annual budget process, develop long-term capital planning budget forecasts.
- Responsible for Q/L, F/R compliance, monthly operating statements, business and municipal revenue forecasts.
- Responsible for Asset Management Plan in conjunction with appropriate Senior Staff.
- Maintain asset inventory in compliance with F&MB.
- Preparation of annual financial statements and reports to Council and Senior Staff.
- Coordinate all audit requirements.
- Human Resources and payroll functions including benefit administration.
- Oversee insurance plans and risk management issues.

The preferred candidate will possess the following qualifications:

- A post-secondary education or university degree with an accounting designation (preferred) or an equivalent related mix of education and experience.
- Successful completion of Municipal Finance and Accounting Program.
- Certified Municipal Officer (CMO) designation is an asset.
- Significant administrative management experience and understanding of local government finance, municipal financial planning, financial information systems, municipal financial reporting, taxation experience, budgetary processes, and supervisory experience.
- Excellent interpersonal, financial, projective, management, organizational, analytical, communication, presentation, leadership and supervisory skills.
- Proficiency in computer software applications (including but not limited to Word, Excel, Outlook, Power Point and Township specific financial programs).

Salary Range : \$58,517.00 - \$111,331.95

We thank all applicants; however only those selected for an interview will be contacted.

Please submit your resume and cover letter in confidence by 5:00 p.m. on Friday, June 28, 2019 to:

Angie Elst, CAO
Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, ON K0M 1H1
Email: angie.elst@algonquinhighlands.ca
Visit our website at: www.algonquinhighlands.ca

Minden
Pharmasave



HELP WANTED

WEEKEND WORK YEAR-ROUND
We are currently looking for the right
person to join our wellness team.

DO YOU

- Enjoy working with the public?
- Understand how to nurture relationships with the customer?
- Take pride in your work?

Resume required please
Positive attitude essential

Pharmasave

110 Bobcaygeon Rd, Minden ON K0M 2K0
705-286-1220

LOOKING FOR summer
daytime babysitters for
two great kids on Lake
Lorraine (Tory Hill).
Please text Katie
905-808-0117.

HELP WANTED -
DRYWALL FINISHING
& PAINTING in
Haliburton County.
Experience an asset.
Full time, year round.
Own transportation
a must. Send resume
to: jpkconstruction@
sympatico.ca.

F/T S/T MECHANIC
- local service center
requires a full time
mechanic. Good hours,
good working location
and good wages. Please
fax resume to 705-457-
2840.

KITCHEN HELP
REQUIRED, no
experience needed,
training provided. Phone
or apply in person, Mark's
Restaurant, Minden. 705-
286-1818.

Highlander classifieds

HOME & COTTAGE

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Serving Haliburton Highlands Since 1989
We install hardwood, laminate, vinyl and ceramics. Professional
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to ensure renting
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Cheryl McCombe • Amanda Manary • Don Critchley

705-457-3306
CottageCareRentals.com


HCO.ca
Real Estate

WANTED

WANTED ANTIQUES
Furniture, advertising signs, gold, silver or costume jewellery,
wrist & pocket watches, old coins, sterling silver, tea cups & china,
military items & paintings etc. etc.

BOB CARRUTH 705-887-1072 (BUS.) 705-886-0243 (CELL.)

HELP WANTED CONTD.

DENTAL ASSISTANT - We are seeking a Dental Assistant for a busy dental practice in Minden. Our ideal candidate is hard-working, motivated, provides great customer service, and has awesome communication skills. Please email your resume to sandra.practicebuilders@gmail.com.

DRIVERS needed for Hyland Taxi. G License for taxi is required. B, C or F License for 11 passenger van and bus. Call 705-457-9898.

GARAGE SALE

COMMUNITY YARD SALE Come Shop or Sell.
June 22. 8 a.m - 2 p.m. Eagle Lake County Market
parking lot. Contact 705-754-2538 for more details.

Great prices, great service.

Casey's

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 Professional Painting, Building Demolition & Brush Clearing
 Ray Shaw • Tory Hill, ON

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Chiropractor
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705-286-4350

REGISTERED MASSAGE THERAPIST
Cathy Killoch R.M.T.
H: 705-754-3416 or C: 705-457-0142
Unit 7, 50 York St. Haliburton
Now Accepting New Patients • Mobile Services Available

Nuwa HEALTH & WELLNESS
REGISTERED MASSAGE THERAPIST

Melissa Tong | 705-935-8664
melissa.tong.rmt@gmail.com

PETS



ADOPT ME

This girl and her brother are 12ish and you couldn't ask for sweeter cats. If you're looking for a play, fixed and loving come in for a look.

Haliburton Feed Co.
37 Mallard Drive
705-457-0775

FOR SALE

POTTERY STUDIO TOTAL CLOSE OUT SALE.
Wheel, tools, chemicals. Bargain prices. Cash only.
Ends June 17. Call 705-457-9660.

Highlander classifieds

THANK YOU

THANK YOU!

Ruth and Doug Mitchell would like to thank our wonderful friends and neighbours who joined us in celebrating our 60th Wedding Anniversary. We appreciate your cards, your calls, your presence and warm congratulations.

A special thank you to our dear family, who worked so well together to plan and pull off such a happy and fun party. We had a great day!



We would like to express our sincere thanks for all the support we have received from the Haliburton Fire Department, Ambulance Attendants, Specialists, Doctors, Nurses, PSW's and CCAC of the Haliburton, Peterborough and Lakeridge Hospitals. Also to our little angel Kendra! For the love and kindness, phone calls and visits from family and friends during and after our stay in the hospital
- Debra Scott & Roger Billings

With Heartfelt Thanks

ANDREW "NEWFER" BURK

We wish to sincerely thank our friends, relatives and our communities, who offered so much kindness, comfort and support, not only during Newfer's illness but also during our bereavement. We also wish to express our gratitude and appreciation to Drs. Moores and Martin and to all the compassionate and caring nurses and volunteers on the Palliative Unit at RMH. To everyone who contributed to the Boys Education Fund, words cannot express how grateful we are. Your many acts of kindness continue to be a great comfort to us.

- The Burk & Bradimore Families
Tracy, Jaxon & Maddox

EVENTS

ALCOHOLICS ANONYMOUS - WE CARE
Meetings: Wednesdays, noon - 1 p.m., Sundays 10:30 - 11:30 a.m. St. Anthony's, 27 Victoria Street, Haliburton. All welcome. 705-324-9900.

AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Tuesday 7 - 8 p.m., St. Anthony's 27 Victoria Street, Haliburton. All are welcome.

FOR RENT

RETAIL SPACE AVAIL. for rent on Highland St. Approx 2200 sq. ft., avail. July 1. Rent negotiable. Call or email, 705-341-1710, epkettle1@hotmail.com

Thanks TO HIGHLAND CREST, MINDEN

Many, many thanks to the personal aides, PSW's, nurses and activity staff for the great care you've given Gladys the past 6 and a half years. We always wondered why Gladys got such special care until we came to the conclusion everyone gets the same care.

- Janet, David and Bill McAfee

We miss our association with all the residents.



IT'S WHAT EVERYBODY'S READING

**Love your local newspaper?
Send us a picture of you and
a copy of The Highlander
and you could be in the paper!**

TheHighlander



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Call Brian 705-930-7198

For breaking news, videos
and community events visit
THEHIGHLANDER.CA



What's on



Wintergreen is poised to host the annual Haliburton Highlands Food and Beverage Showcase June 15. *File.*

Food festival raising money for H.A.V.E. and Plaid for Dad

By Meagan Secord

Food, drinks, music and plaid are the highlights of this year's Haliburton Highlands Food and Beverage showcase.

The annual fundraiser has been raising money for two charities every year. The global charity being supported this year is the Help a Village Effort (H.A.V.E.), drilling fresh water wells in India, and in celebration of Father's Day, the local charity picked is Plaid for Dad.

According to Diane Dawson, owner of Wintergreen Maple Products, the festival has raised \$30,000 since it started six years ago in her restaurant.

"Culinary in this county is a pillar of tourism and it needs to be just a little more showcased because there are incredible

food and beverage places in this county," she said.

Some of this year's vendors include Highlands Brewery, Abbey Gardens, Garlic Growers and Boshkung Brewery.

The festival is \$20 per person which allows attendees to sample food and beverages from all 30 local vendors at the fair. People will also have a chance to win big with this year's auctions.

"We want people to think that it's worth coming to, and to support these two charities," says Dawson.

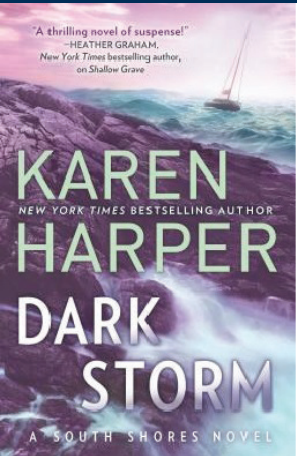
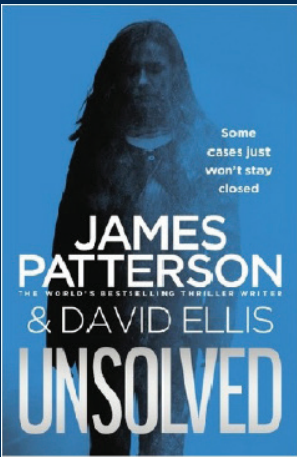
This Father's Day season, people across Canada are raising funds and going plaid to help end prostate cancer.

The showcase is June 15 from 11 a.m. to 4 p.m. at the Wintergreen Pancake Barn on Gelert Rd in Minden.

Hot Reads

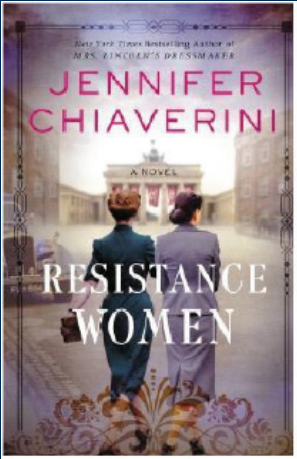
The following are popular new additions to the Haliburton County Public Library's collection.

1. *Unsolved* by James Patterson
2. *Simply Love* by Catherine Anderson
3. *When All is Said* by Anne Griffin
4. *Ladies Who Punch: The Explosive Inside Story of The View* by Ramin Setoodeh
5. *How to Lose a Country: The Seven Steps from Democracy to Dictatorship* by Ece Temelkuran



1. *Dark Storm* by Karen Harper
2. *When all is Said* by Anne Griffin
3. *H.M.S. Surprise* by Patrick O'Brian
4. *Aloha Rodeo: Three Hawaiian Cowboys, The World's Greatest Rodeo, and a Hidden History of the American West* by David Wolman and Julian Smith
5. *Out of the Shadows: A Memoir* by Timea E. Nagy and Shannon Moroney

1. *Resistance Women* by Jennifer Chiaverini
2. *The Never Game* by Jeffery Deaver
3. *Official Fortnite Battle Royale Survival Guide* by Epic Games
4. *The Latte Factor: Why You Don't Have to Be Rich to Live Rich* by David Bach & John Mann
5. *The Reality Bubble: Blind Spots, Hidden Truths, and Dangerous Illusions that shape Our World* by Ziya Tong



Listen and Play every Tuesday Night at 6pm. Three games are played each Tuesday Night



For information and a list of stores selling bingo sheets go to

www.canoe.fm.com

You can win up to \$800 every week!

Bingo License #M819705 JULY 3 to December 18, 2018.

SPECIAL RADIO DOUBLE BINGO NIGHT AUG 7 & SEP 4

Stay tuned for details



What's on

JUNE 2019 • EVENT LISTINGS

April 9 – June 25 – Free Falls

Prevention Course for Seniors. Registration required. Contact HHHS Community Support Services at 705-457-2941, or email info@hhhs.ca. Running Tuesdays and Thursdays in Haliburton (11 a.m. – noon, Lakeside Church), Wilberforce (1 – 2 p.m., Keith Tallman Arena) and Minden (10 – 11 a.m., Fireside Lounge, Hyland Crest).

Saturday June 15

8 a.m. – 2 p.m. – Trash N Treasures Marketplace in Head Lake Park. Vintage goods, glass, antiques, china, jewelry, yard sale finds and butter tarts! See railsendgallery.com for details.

1:45 p.m. – Annual Ceremonial Review of the 1129 Hastings and Prince Edward Regiment, Royal Canadian Army Cadets.

2 p.m. – Book Sale hosted by Friends of the Haliburton County Public Library, at Haliburton branch library lawn, in conjunction with Trash N Treasures sale in Head Lake Park.

10 a.m. – noon – Food Gardening Series – Drop in to Abbey Gardens any time to learn about gardening in the Haliburton Highlands. This week: Tour the Gardens.

10 a.m. – 2 p.m. – Haliburton County Farmers' Market, Minden, at Prince St. & Milne St., every Saturday until October 12.

3 – 8 p.m. – The Highlands Trio, in the Clubroom of the Haliburton Legion.

50/50 draw at 8 p.m., \$5 cover charge for non-members.

Tuesday June 18

Noon – 4 p.m. – Haliburton County Farmers' Market, Haliburton, Head Lake Park, every Tuesday until October 15

7 – 9:30 p.m. – Pickleball, Tuesday nights at Haliburton Secondary School Gym, \$2/person, racquets provided. For more info contact Jennifer 705-749-3787 jboates@xplomet.ca.

7:30 p.m. – Buying and Planting Ontario Native Shrubs, at Minden Cultural Centre meeting room, 176 Bobcaygeon Rd., Minden. – Join local native plant expert Rebecca Krawczyk, for an informative presentation on native shrubs for your property or shoreline. Free admission. Sponsored by the Haliburton Highlands Field Naturalists.

Wednesday June 19

5 – 8:30 p.m. – Meeting of the Haliburton Highlands Genealogy Group, at the Lions Hall, 188 Bobcaygeon Rd., Minden. 5 p.m. pot luck supper, 7 p.m. performance by the Rural Rogues presenting the Three Sisters Garden, written by Fay Martin. Everyone welcome, no charge. Call Gail 705-288-2225

Thursday June 20

2 – 3:15 p.m. – Downtown Sculpture Forest Unveiling, meet at Highland St & York St. and join us for a walk up Main St., as we celebrate the unveiling of six new sculptures and listen to the stories of the sculptors.

Friday June 21

Noon – 4 p.m. – Haliburton County Farmers' Market, Stanhope, 1095 North Shore Rd., every Friday until August 30

Saturday June 22

10 a.m. – noon – Food Gardening Series – Drop in to Abbey Gardens any time to learn about gardening in the Haliburton Highlands. This week: Getting Started: Food Gardening 101 with Dianne Woodcock.

10 a.m. – 2 p.m. – Haliburton County Farmers' Market, Minden, at Prince St. & Milne St., every Saturday until October 12.

4 – 7 p.m. – All-you-can-eat Strawberry Supper at Ingoldsby United Church, 1741 Ingoldsby Rd. Enjoy a variety of delicious salads, rolls, roast beef, ham, strawberry shortcake, tea, coffee, juice. Adults \$18, Kids six to 12 \$9, under five free. Bazaar, craft and bake tables begin at 9 a.m.

Sunday June 23

9 – 11 a.m. – Magnificent Moths, at Barnum Creek Nature Reserve, Haliburton. Part of the Haliburton Highlands Land Trust's Discovery Days series. Come and join Ed Poropat and Dennis Barry, to observe moths up close and learn about their unique contribution to our world. Register at haliburtonlandtrust.ca, or by calling 705-457-3700.

Tuesday June 25

Noon – 4 p.m. – Haliburton County Farmers' Market, Haliburton, Head Lake Park, every Tuesday until October 15

ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Mondays: Bridge every Monday at 1 p.m.

Tuesdays: Tuesday night dart league starting at 7 p.m.

Wednesdays: Bid euchre, 1 p.m. start, Bingo starts at 7 p.m. – \$500 jackpot, \$1000 Jackpot – last Wednesday of the month.

Thursdays: General meeting, third Thursday of the month, March through December starting at 7 p.m. All members urged to attend and ladies auxiliary, last Thursday of the month at 1 p.m.

Fridays: Cribbage, 1 p.m. start, meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets are \$2 per draw ... Chester Howse, MC. Friday fun darts – 4:30 p.m. onwards.

Saturdays: 50/50 Draw, 4 p.m. draw-tickets are \$1 each available from noon onwards.

Sundays: Breakfast, second Sunday of the month – 9:30 a.m. – 1 p.m., \$6 per person. Occasional volunteers are needed.

Whether you're planning a function for 10 or 200, for more information call the Legion today at 705-457-2571, email rc129@bellnet.ca or visit haliburtonlegion.com. Come on out and support Haliburton Legion Branch 129. Everyone is welcome.

MINDEN BRANCH

Monday- every second week rug hooking; **Tuesday** - seniors art classes 10 a.m., bid euchre 1 p.m.; **Wednesday**, meat draw noon;

Thursday - mixed darts and euchre 7 p.m.; **Friday** - 7 p.m. mixed darts; **Saturday** - meat draw 1 p.m.; **Sunday** - sports day noon. Lunches every Mon.- Fri with Friday featuring fish and chips and chicken wings also served 5-7 p.m. Take-out available. Everyone welcome.

WILBERFORCE BRANCH

If you are planning an event book with the Legion – Our L.A. do an excellent job of catering. Call the branch to arrange 705-448-2221



17th Annual
2019 Hike Haliburton
September 18-22



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Terry@MovingTheHighlands.com

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DIRECT 705.935.1011



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Client Care and
Marketing Administrator
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Anna Schleifenbaum
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Gull River - \$449,000



NOW IS THE TIME! Bring an offer on this unique property full of options. 6 individual units give each of your extended family their own privacy. 6 bedrooms, 6 wood fireplaces, 5 jet tubs, private entrances, huge kitchen for entertaining, all sitting on the Gull River so you can boat into town or into beautiful Gull Lake. Loads of parking.

Soyers Lake - \$999,999



Southern exposure, 135 ft. of deep rock and sand shoreline, located on a 5-lake chain! Sunlight pours into the living room with arched ceiling. Open concept kitchen and dining. The Master Bedroom has a balcony, walk-in closet, ensuite. There is a finished recreation room, storage area and workshop downstairs. Great privacy from the lake, and minutes to either Haliburton or Minden.

Great Building Lot - \$33,000



Excellent building lot in a quiet community 10 minutes from Minden and 5 minutes from Kimmont. Completely level, well treed and hydro close by. Located on a short, private, year-round road. The perfect location to build your new home. Excellent recreation at trail just down the road.

Twelve Mile lake - \$630,000



Truly a one of a kind property! Owned for generations by one family on Twelve Mile. Super privacy with 6.7 acres of land and 210 feet of superb sandy beach with a breathtaking big lake view. This home full of history features large airy rooms, granite fireplace, spacious sunroom with pine ceiling, large deck, private boat launch, spacious country kitchen with separate dining room, main floor office/study, two bedrooms & much more!

Horseshoe Lake - \$599,000



On beautiful Horseshoe Lake are 2 cottages & a cabin. Main cottage is year-round with 3 bedrooms, 3 baths & in-law suite. Cottage #2 is a 3 bedroom seasonal cottage with stone fireplace and renovated kitchen and bathroom. The one room cabin has a kitchenette and open washroom. Sand beach. Southwestern exposure, gorgeous views, and access to 2-lake chain.

Kusheg Cottage - \$692,000



Western exposure, gorgeous water frontage, a spacious 4 bedroom Cottage or Home with walkout basement, huge heated Garage with Carport, an insulated Sunlike Storage under the Cottage, and so much more. Enjoy the sunsets from your large 4-season sunroom or your screened porch. The Cottage has been lovingly cared for and extremely well maintained.

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Walkers Pond Acreage - \$359,000



Over 154 acres of bush surrounding 50% of Walkers Pond, loaded with wildlife. This is thought, Hunt, ATK, or build that private home or getaway. A hydro out line goes through the beginning of the property, then it is all bush. Close to Horseshoe and Mountain Lakes. Entrance to hop into Minden for all your shopping needs.

Mountain Lake \$925,000



A beautiful point with deep water on one side, sandy beach on the other & an amazing view. A luxurious year-round home or cottage with over 3000 sq ft of living space, immaculately & lovingly maintained. Includes a fully self-contained guest suite with separate entrance for great rental potential, two gorgeous fireplaces, full finished walkout basement, 2 large wrap around decks, garage/workshop, and much more!

Otter Lake Acreage - \$379,000



Over 100 acres of bush and privacy on Otter Lake. Be one of only 2 owners on the lake, a third parcel is crown land. A long, well maintained road takes you right to the waterfront. Greenfield and ATK trails are just down the road. An outdoor enthusiasts dream!

Leasing Opportunities



HWY 35-Highway exposure in a popular plaza with loads of parking. Over 2,140 sq ft of Office or Retail space. Currently configured with 6 offices, a common room, elegant main entrance and more. \$1,575/month plus CAM fees, make it suit your business!



Lease a part or whole of the main building with over 3,000 sq. feet on the main floor. Currently split into kitchen/prep areas, main dining hall with granite/leisure. Windows overlooking the dam between Horseshoe and Mountain Lakes. The upstairs of the lodge has 10 guest suites. A great location close to Minden. The building has a new roof, siding, doors, and insulation.

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Margie Presbich*
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Cell: 705-306-0491
margiepresbich@live.ca

BAT LAKE BEAUTY \$485,000



- Year round home/cottage
- Impeccably maintained
- 2 bed/2 bath + Den + Bunkie + Garage
- Private and peaceful
- This may be exactly what you are looking for!

FORTESCUE LAKE \$419,000



- Well maintained 3 bedroom cottage.
- All done in wood with loads of charm.
- Very private lot with nice hard sand shoreline and big lake view.
- Enjoy the southwest exposure and lovely views on pristine Fortescue Lake.
- Approx. 2 hrs. from GTA.



Cathy Bain*
Office: 705-457-2414 ext. 222
Cell: 705-854-1553
cathybain@live.ca



Steve Brandt*
705-488-3060
cell/text 416-271-6844
steve@stevebrandt.ca

\$379,900 - DUCK LAKE



- Unique country home with great valley views
- Exudes character
- Pride of ownership
- Adorable guest cabin
- New propane furnace

\$629,000 - CRYSTAL LAKE



- 1,400 sq. ft. 3-season cottage
- Home Inspection report
- 2.72 ac - 160' waterfront
- 2-bedroom lakeside Bunkie
- Easy sled/ATV access to trails



CONTACT STEVE FOR A FREE OPINION OF VALUE ON YOUR PROPERTY



Anthony vanLieshout, CRA* Marcia Bell* Chris James* Erin Nicholls* Chris Smolarz*
705-457-2414 ext 27 • info@trilliumteam.ca

\$974,900 NO EXPENSE SPARED



- 5 Bedrooms Renovated, Energy Efficient Home
- Child Friendly Shoreline, Deep Water off Dock
- Sunlit Views, Fireplace, AC, Custom Kitchen and More

\$669,900 QUIET SPRING FED LAKE



- 3 Bedrooms, 2 Bath, 2 Story House/Cottage
- Full Walkout Basement with Rec Room
- Double Garage With Hardwood Workshop

\$599,000 FAMILY FUN



- 3 Bedrooms Cottage Sit Close to Water Edge
- Private Level Lot with 240 Feet Shoreline
- Separate Self Contained 2 Bedrooms Guest Quarters

\$450,000 PRIDE OF OWNERSHIP



- 4+2 Bedrooms, 1.5 Bathrooms, 4 Season Home/Cottage
- Private Toned Lot off Year Round Municipal Cul-De-Sac
- Multiple Walkouts, Detached Garage with Cement Pad

\$449,900 ISLAND ESCAPE



- 3 Bedrooms, 2 Bath Custom Cottage, 1 of 14 Properties
- Sunlit Living Room, Woodstone, Pine Ceilings Throughout
- Storage/Workshop, Bunkie, Roofed Shelter for Storage

\$399,900 SUNRISE VIEWS



- 2 Bedrooms, 4 Season, 840 Sq Ft Cottage
- Clean Shoreline and Deep Water Off Dock
- Turn Key Ready to Enjoy - Including Parking Boat

\$399,900 THE SIMPLE LIFE



- 2 Bedrooms Classic Cottage on Point Lot
- 400 Feet Frontage, 3.87 Acres of Privacy
- Close to the Hamlet of Gooderham

\$399,900 CHARMING COTTAGE



- Charming/Original Cottage on Hills Lake
- Level Lot with Amazing Hard Packed Sand Beach
- Faces West for Beautiful Sunsets and Views

\$399,000 HALLS LAKE VIEW



- 3 Bedrooms Cottage on One Acre, Year Round Access
- 200 Feet Frontage with Clean Deep Water
- Single Detached Garage, Dock and Deck Sitting Area

VACANT LOTS

- \$699,900 - Hwy 118 and 35, Commercial Lot, Endless Possibilities
- \$199,900 - Big Hawk Lake, 0.54 Ac, Water Access, Clean Shoreline
- \$199,900 - Contau Lake, 168 Ft Fr, 3.46 Ac, Hydro At Lot
- \$176,900 - Gull River, 217 Ft Fr, 2.65 Ac, Price + HST
- \$159,900 - Contau Lake, 186 Ft Fr, 3.29 Ac, Hydro At Lot
- \$159,900 - Irondale River, 800 Ft Fr, 51 Ac, Driveway Entrance
- \$62,000 - North Street, 1.14 Ac, Haliburton Village



WIN A HALIHAMMOCK

To enter, take a picture with you sitting in the HaliHammock, located in our Haliburton or Minden offices. Post it on Facebook and tag @TrilliumTeam for your chance to win!